Anywhere, anytime, from desk and home.

A five-day, 2½ hour daily online program for teamwork and leadership in government.

www.teamresultsvirtual.com   How can we help? (301) 500 0487

TEAM Results USA   GSA Advantage!®

<now online>

Practice Is The Best Preparation

Online Team and Leadership Development

If your work team is virtual, or if your team spends a large amount of time geographically separated, consider a Team Results Virtual Program.

Even with a Virtual Program, it's still possible to avoid the traps of PowerPoint presentations, lectures and team-building games – none of which prepare people for leadership. A Team Results Virtual Program offers the same benefits of practice and rehearsal for which our regular, face-to-face programs are famous. Top organizations like IBM, Pfizer, Toyota, DHS, the FDA, the State Department and many others have relied on Team Results for these benefits for years.

In a Virtual Program, your team will be managing a simulated crisis online, using email, web resources and phone calls to create practice, rehearsal, real benefit, new friendships, laughter, and focus on your outcomes. The project is worthy of adults, and our expertise in designing unique scenarios keeps it exciting.

Your team will be engaged for around 2½ hours a day for five days, leaving the rest of the time for their normal work day. Like all our programs, there is expert live facilitation throughout, including regular debriefs and coaching available 24/7.

Part of the benefit is that your team will get practice in using your own office systems – email, web resources, shared data, the phone – for managing a virtual team environment, so a Team Results Virtual Program requires no outside software and no special effort by your I.T. department. Your work team will be using their own office systems to manage the project.

A Team Results Virtual Program is an excellent choice if your work team is either a true virtual team, or if they spend a lot of time in a virtual environment. Examples include teams dispersed over a wide geographical area where travel is not practical, or teams where people spend a lot of time working out-of-office or at home.

Every Virtual Program begins with Team Results asking you what your desired work outcomes should be. Once we know what team behaviors you are seeking to promote, you'll get a tailored proposal for your possible approval. Some typical benefits include:

- Rehearsal and practice of real-world virtual teaming strategies, all done in a safe environment;
- Re-unification of a team newly exposed to virtual teaming and getting used to a new normal ;
- Fast, inexpensive exposure to high-end team and leadership development without leaving the office.

All Team Results programs are based on Simulation, using the same proprietary techniques and systems which Team Results has offered in-house to major clients since 1996. This method of leadership training reinforces real personal leadership strategies that generate success, combines accelerated learning with fun and laughter, and is supported by modern group learning and team neurodynamic research in which Team Results is a leader in partnership with UCLA.

Content and Syllabus

There will be four project phases over the five days, each requiring an escalating level of virtual team collaboration. We have a large range of proprietary designs which will be fitted to your need.

Scheduling and Cost

A Virtual Program can be run over any (recommended) five-day (part time) stretch of your choice, for example Monday through Friday. Discounted GSA price is $7923 for up to 50 people and support is unlimited.

Cancellation 30+ days ahead is no cost; less than 30 days ahead is 30% of the course fee. Raincheck 14+ days ahead is no cost; less than 14 days ahead is a flat rebooking fee of 20% of the course fee.

How To Book a Virtual Program

Find out more – and make contact to book – below.

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